

ROTHWELL HARRIERS CODE OF CONDUCT

Positioning Statement: As a growing club with a thriving junior and senior membership this code of conduct sets out the standards of behaviour expected from all members.

As a member of Rothwell Harriers:

- We are all here to run and reach our own personal goals which may be different from member to member. It is important therefore we all respect the rights, dignity and worth of every member, club official, individuals connected to the club and treat everyone equally and respectfully.
- Act with respect, dignity, display courtesy and good manners towards others at all times when representing or supporting the club at races and other events
- Refrain from swearing/abusive language, disrespectful and inappropriate behaviour at all times during club nights and external events.
- Where the code of conduct has been breached the club will appoint a member of the committee to investigate and make recommendations which could include
 - a) documented warning
 - b) Suspension from the club whilst further investigations take place
 - c) Removal from the club if the issue is serious enough in itself or in escalation from previous incidents
 - d) Other sanction the investigating officer deems relevant and is accepted by the committee
- Where the club investigates an issue under the code of conduct, the relevant person will always have the right of representation to the investigating officer in writing and may appeal any decision to England Athletics through their appeal process
- Always inform your club welfare officers and committee member of any incidents of inappropriate, disrespectful or abusive language/behaviour. NEVER approach the situation or take matters into your hands, always report to the welfare team or committee. Allow the club to then make necessary investigations and actions.
- Always respect the club social media links. The Club official social media links are member forums and thus shouldn't be mistreated or abused. Any such behaviour or language by any member will result in a temporary club media ban and will result in a full investigation by the committee and welfare team.
- Please respect instructions and safety procedures given by club officials and run leaders. Club Officials and Leaders are here to protect and safe guard all members.

In addition to this, members are expected to adhere to the following guidelines for safe participation in running and athletics:

- Be prepared for your sport: wear appropriate clothing to suit the situation reducing risk to yourself and others e.g.- dark nights- Hi-Viz, jackets, warm clothing and accessories. Always have water available and hydrate before taking part in all club sessions/events.
- Do not take any banned or prohibited substances. If you are ever in any doubt about a sports product, medicine or supplement please speak to our club drug advisor- Marc Randall who will advise and refer you to the WADA Guidelines.
- Avoid destructive behaviour and leave venues/races/vehicles and equipment as you find them.